

FACILITATING LEARNING: ONLINE & IN-PERSON



This virtual programme incorporates the curriculum of the International Finance Corporation – Learning and Performance Institute (IFC-LPI). Discover strategies to effectively communicate information, captivate your audience and create engaging learning experiences online and in-person. As a result, participants experience heightened engagement and achieve improved learning outcomes.

Intended Participants

- Internal Faculty / Academy
- Team leaders
- Individuals leading meetings
- Coaches and mentors
- Trainers and facilitators
- Educators and teachers
- Human resources professionals
- Learning and development specialists

Topics Covered

- Needs assessments
- Accelerated learning principles, learning styles and preferences
- The learning environment
- The four phases of the learning cycle
- IFC-LPI Trainer Performance Monitoring and Assessment evaluation criteria
- Questioning techniques
- Giving constructive feedback
- Managing disruptive learner behaviours
- Using equipment effectively
- Common and advanced web-conferencing features that make online training more engaging



Sanet, May 2023
Excellent delivery

Adaora was amazing, her wealth of knowledge, practical insights, and unwavering support made this experience incredibly valuable and impactful.

It's not just about what she taught, but how it sparked our curiosity to learn more and delve deeper. This program, with its meticulously designed curriculum and practical approach to both online and in-person learning, has truly enhanced my skill set and broadened my horizons. I highly recommend it to anyone seeking to develop a robust understanding of modern teaching methods and create more engaging and effective learning experiences.



Kolawole, August 2023
Very insightful experience

Every session had very important learning outcomes and significant insights that reinforced my Understanding of the course. I also liked the delivery of the course by Coach Adaora. The pace and engagement were great.

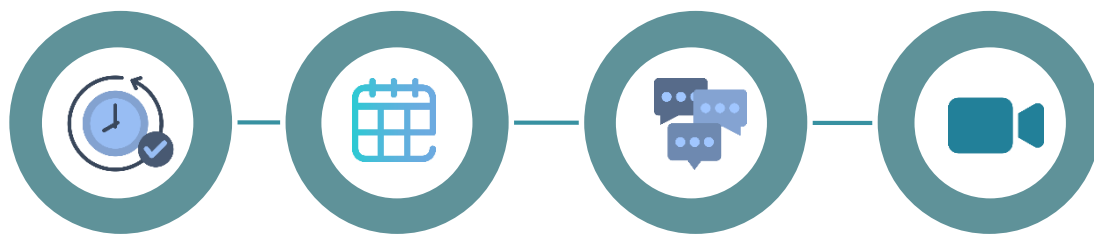


Ajuma, November 2023

Adaora has a way of validating learners regardless of their level of experience which encourages them to participate more actively. A lot of new insights and learning as a result of her wide experiences which she shares. She is a delight to learn from.

Programme Delivery

There are eight modules over five weeks, totaling 16 instructional hours. During the breaks between sessions, participants will be assigned self-study tasks and group exercises. Additionally, participants must submit videos showcasing their facilitation skills by delivering a 5-minute and a 15-minute training segment using the techniques learned in the course.



Complete 2 self-study online courses before the first session

Attend 8 modules over five weeks

Participate in group exercises

Submit & review videos demonstrating facilitation techniques

Benefits To You

Enhance skills

Communicate effectively and excel in both in-person and online settings

Enhance versatility

Adapt to different learning environments and cater to the needs of diverse audiences.

Improve Engagement

Create interactive and dynamic learning experiences. The result is increased participant engagement and better learning outcomes.

Cost-effectiveness

Save resources with effective online facilitation and offer more accessible learning options.

Future-proofing skills

Stay relevant and adaptable in the changing business landscape.

Become a Certified Trainer

Upon completing this course, you will be able to apply for the globally recognized **IFC-LPI Trainer Performance Monitoring and Assessment (TPMA) certification**. This certification will validate your skills as a certified trainer. Kindly refer to the program details provided above for information regarding the certification application fee.

To register: <https://www.ez37solutions.org/facilitating-learning/>
Phone +234 813 089 8773 / +234 809 788 1001

Programme Details

Dates: 7 June – 19 July

(Mondays and Fridays)

Time: 6:00 PM – 8:00 PM (WAT)

Format: Virtual, real-time interface, facilitator-led sessions

Course Fee: \$500

Certification Fee: \$200



Adaora Ayoade
IFC Master
Trainer



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